

# Internship Opportunities in TIBCO Software's Product and Technology Group

Competitive advantage isn't about size anymore, it's about speed. It's about giving customers what they want, how they want it, when they want it—which is now. TIBCO Software gets information and activities flowing across big companies so they have the awareness and agility they need to stay ahead of shifting conditions and customer demands.

TIBCO delivers this "Power of Now" with integration software that connects incompatible IT assets, process management software that orchestrates systems and people, and a range of other software products that enable the real-time processing and presentation of information.

In forward-thinking IT departments around the world TIBCO is synonymous with extreme performance, scalability, and reliability. 47 of the world's top 100 companies, including giants like Delta Air Lines, FedEx, Merrill Lynch, and Telecom Italia are TIBCO customers.

## **Products and Technology Department Overview**

The TIBCO Products and Technology Group is responsible for the creation of new software products, the continued innovation and development of existing products and the ongoing support of those products through the full product life-cycle. All our award winning products are "Enterprise Strength" and cover areas including Business Process Management, Messaging, Integration and Business-to-Business. Our software helps many of the largest blue chip companies to reduce their costs, improve customer service and go-to-market capability, and increase overall competitive edge in the market.

With over 500 P&T employees, across North America, Europe, India and China, the department includes architecture, software engineering, technical authoring, quality assurance, support and project management. The group responsible for developing and working with a multitude of technologies including Java/J2EE, C/C++, Eclipse, Windows, Unix, Oracle, SQL Server, DB/2 and XML.

## **Internship opportunities:**

In our team each year we also look for a number of 12 month Internship students, from June each year, based in our offices in Swindon, Wiltshire. These positions are a great opportunity for you to learn and gain experience of BPM, the product development life-cycle, new technologies, industry standards and working in a commercial environment.

## **Scope of role:**

You will be managed and guided by one of our senior engineers who will provide career and technical support.

A successful applicant will work on one of 2 projects either: -

- Developing new features for Business Studio, TIBCO's award winning Eclipse based process modelling, simulation and design tool. Some knowledge of simulation would be useful but is not essential.
- Working on the engine side developing advanced features for complex BPM use cases, working with BPM industry standards using the latest technologies.



We will also develop you beyond just technical skills by lunch meetings with senior people, social events and generally through the opportunity to become familiar with working in a multinational company with a wide range to customers across many different markets.

**By the end of the year you will have: -**

- Learnt to work in a busy team environment
- Have a solid understanding of BPM
- Solid experience of developing software for a commercial product
- Real world exposure to a number of technologies both commercial and OpenSource
- Worked in a international multi-site environment developing product in conjunction with remote teams

**Essential Selection Criteria:**

- Current undergraduate Bachelors student studying computer science, information systems, software engineering, IT or related subjects
- Available for 12 months from June onwards.
- An understanding of the software product life cycle
- Practical experience with JAVA and OO programming

**Pay**

We offer internship students a competitive salary of £15,000 per year (pro rata), a £500 starting bonus (taxable) and a range of corporate benefits including 25 days holiday.

**How to Apply**

Send your CV and a covering letter (in English) to [emeagraduates@tibco.com](mailto:emeagraduates@tibco.com)

Please indicate where you originally saw the vacancy advertised.

For more information on TIBCO Software Inc. and our graduate opportunities, visit: [www.tibco.com](http://www.tibco.com).